



EMPLOYMENT TRIBUNALS

Claimant
Mr. M. Gurney

Respondent
BA Building Services Ltd

v

JUDGMENT

1. The complaints of breach of contract (dismissal without notice), unpaid holiday pay and unauthorised deductions from wages (arrears of pay) are well founded.
2. The respondent shall pay to the claimant the sum of **£3069.09 net** of tax and national insurance [$£4166.67 - (£712.20 + £385.38)$] compensation for breach of contract (failure to give notice);
3. The respondent shall pay to the claimant the sum of **£991.55 net** of tax and national insurance [$£3069.09 \times 12 = £36,829.08 \div 260$ working days per year = a daily rate of $£141.65 \times 7$].
4. The respondent shall pay to the claimant the amount of the deduction made without authorisation of **£3069.09 net** of tax and national insurance, calculated as above.

Employment Judge Heal
4 January 2019

Date:
16 January 2019

Sent to the parties on:

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For the Tribunal Office