



EMPLOYMENT TRIBUNALS

Claimant: Alexander Bulley

Respondent: London Underground Limited

PRELIMINARY HEARING

Heard at: Reading **On:** 6 March 2019

Before: Employment Judge Chudleigh (sitting alone)

Appearances

For the claimant: Mr J Moriarty, RMT representative

For the respondent: Ms R. Thomas, counsel

JUDGMENT

- 1 It would be just and equitable to hear the claimant's complaint of direct discrimination within the meaning of s 123(1)(b) of the Equality Act 2010 notwithstanding that it was presented out of time.
- 2 The claimant's complaint of an unlawful deduction of wages was presented out of time within the meaning of s.23 of the Employment Rights Act 1996 and it would have been reasonably practicable for it to have been presented in time.
- 3 The respondent's applications to strike out the direct discrimination claim and/or for a deposit order were not well founded and were dismissed.

Employment Judge Chudleigh

Date: 6 March 2019

Sent to the parties on:

12 March 2019

For the Tribunal:

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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