



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Khan

v

Sainsbury's Supermarket Ltd

Heard at: Watford

On: 24 April 2019

Before: Regional Employment Judge Byrne

Appearances

For the Claimant: In person

For the Respondent: Mr S Liberadzki – of counsel

JUDGMENT

1. The claimant's claim for an enhanced redundancy payment correctly described as a claim for damages for breach of contract fails and is dismissed. That is because the redundancy payment made to the claimant was correctly calculated on the basis of his employment from 13 March 2016 to 6 July 2018. His argument that he should be treated as continually employed from 27 October 2003 up until 6 July 2018 failed because on the evidence heard it was found that he had resigned in November 2015 prior to taking up employment with the respondent again in March 2016. This was the only claim he presented to the Tribunal and accordingly that concludes determination of his claims.

Regional Employment Judge Byrne

Date: ...26.04.19.....

Sent to the parties on:16.05.19..

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

