



EMPLOYMENT TRIBUNALS (SCOTLAND)

5 Case Nos: S/4123039/18 & S/4123649/18 Held at Aberdeen on 15 February
2019

10 Mr B Daniel Employment Judge: Mr J M Hendry (sitting alone)
Claimant
In Person

15 Concept Aberdeen Limited Respondent
No Appearance

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

20 For the reasons given orally at the Hearing on 15 February 2019 the Tribunal finds
as follows:-

1. The claimant is entitled to be paid the sum of Four Thousand, Five Hundred
Pounds (£4,500) by the respondent being statutory redundancy pay based
25 on the claimant's service and weekly wage;
2. The claimant is entitled to be paid the sum of Two Thousand, Five Hundred
(£2,500) from the respondent in relation to the company's failure to give the
claimant four weeks' notice of termination of his employment or payment in
lieu.
- 30 3. The claimant is entitled to be paid the sum of One Thousand Pounds (£1000)
by the respondent in relation to two week's accrued holiday pay

Employment Judge: JM Hendry
Date of Judgment: 05 March 2019
35 Entered in Register: 07 March 2019
and copied to parties

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