



Case Numbers: 1300117/2019
1300118/2019

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

(1) Mrs P Smallman
(2) Mrs G Rowley

AND

Respondent

JV Jewellers
Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 10 February 2020

EMPLOYMENT JUDGE GASKELL

JUDGMENT

The judgment of the Tribunal is that:

- 1 The claimants were constructively, and unfairly dismissed by the respondent on 29 October 2018.
2. Awards are made to the claimants as follows:-
 - 2.1 **1300117/2018 Mrs P Smallman**

Basic Award	£2642.63
Unpaid Notice Pay	£1566.00
Loss of Statutory Rights	£ 500.00
25% Uplift: ACAS procedure	£1177.16
Total	£5885.70
 - 2.2 **1300118/2018 Mrs G Rowley**

Basic Award	£2936.25
Unpaid Notice Pay	£1566.00
Loss of Statutory Rights	£ 500.00
25% Uplift: ACAS procedure	£1250.56
Total	£6252.81
3. All sums in these awards are expressed gross.

Employment Judge Gaskell
10 February 2020