



EMPLOYMENT TRIBUNALS

Claimant: Mr H Cho

Respondent: Korea Foods Company Limited

Heard at: by Cloud Video Platform **On:** 27 October 2020

Before: Employment Judge Britton (sitting alone)

Appearances

For the claimant: Ms J Duane (Counsel)

For the respondent: Ms I Semeniuk (Trainee Solicitor)

JUDGMENT

The Claimant is disabled for the purposes of the Equality Act 2010. The disability being partially sighted by reason of Microphthalmos.

REASONS

The Claimant is deemed to have a disability, and is hence a disabled person, for the purposes of the Equality Act 2010 because he was certified as partially sighted by A S Jacks, Consultant Ophthalmologist following an examination on 21st December 2015.

Employment Judge Britton
28 October 2020