



EMPLOYMENT TRIBUNALS

Claimant

Mr M Newell

v

Respondent

Birmingham City Council

PRELIMINARY HEARING

Heard at: Birmingham

On: 13 November 2020

By CVP

Before: Employment Judge Broughton

Appearance:

For the Claimant: in person

For the Respondent: Ms L Badham, counsel

JUDGMENT

1. The claimant had failed to comply with the order of EJ Perry on 21 May 2020 to show how any of his complaints fell within the jurisdiction of the employment tribunal.
2. The claimant acknowledged that he had not responded as he expected his claims to be struck out.
3. He acknowledged that he had no standing to bring a complaint under the Equality Act 2010, whether under section 18 or otherwise.
4. He further acknowledged that he was not an employee and so had no standing to bring a detriment claim under the Employment Rights Act 1996, whether related to his paternity leave or otherwise.

5. In those circumstances there are no claims brought which fall within the jurisdiction of this tribunal and so the proceedings are dismissed

Employment Judge Broughton

13 November 2020