



EMPLOYMENT TRIBUNALS

Claimant: Ms S Christian

Respondent: Vocare Ltd

Heard at: Birmingham

On: 1 – 7 September 2020

Before: Employment Judge Meichen, Mr RW White, Mr J Reeves

Appearances:

For the claimant: Mr Taylor, lay representative

For the respondent: Mr Hussain, litigation consultant

JUDGMENT

1. The claim of constructive unfair dismissal succeeds.
2. The claim of direct race discrimination fails and is dismissed.
3. There will be a remedy/costs hearing and orders for that will be made separately.

Employment Judge Meichen

Date: 7 September 2020

Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.