



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mr W Oseman**

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**Optivo**

Heard at: Birmingham by CVP

On: 16 & 17 November and  
21 December 2020

Before: Employment Judge Dean

Appearance:

For the Claimant: Mr Alex MacMillan, of counsel

For the Respondent: Ms Catherine Meenan, of counsel

## JUDGMENT

The Judgment of the Tribunal is that:

The claimant was fairly dismissed by the respondent. The complaint of unfair dismissal does not succeed and is dismissed.

Signed by: Employment Judge Dean

Signed on: 21 December 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.