



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Hibbert

Respondent
UK Sentry Solutions Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 17 November 2020

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person
For the Respondent: No attendance

JUDGMENT ON A HEARING CONDUCTED BY CVP

- 1 The respondent's name is amended to UK Sentry Solutions Ltd.
- 2 The claimant's claim for a redundancy payment succeeds. The respondent is ordered to pay to the claimant a redundancy payment in the sum of £3,129.97. (Age @dismissal 60, 9 complete years service: 13.5 weeks x gross weekly pay of £231.85).
- 3 The claimant's claim for wrongful dismissal (unpaid notice pay) succeeds. The respondent is ordered to pay to the claimant damages in the sum of £231.85.

4 The claimant's claim for unpaid holiday pay on termination of employment succeeds. The respondent is ordered to pay to the claimant compensation in the sum of £492.68 (0.38 of leave year expired, week's pay £231.85, period of leave to which entitled 22.4 days. $22.4 \times 0.38 = 8.5$ days. $8.5 \text{ days} \times £231.85/4$).

Employment Judge Harding
Date 17.12.2020

FOR THE TRIBUNAL OFFICE