



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Syed

**Respondent:** KPMS Management Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £120.00.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2826.88.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3432.64.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £563.15 (7 days at £80.45 per day).

Employment Judge Woffenden

28 August 2020