



EMPLOYMENT TRIBUNALS

Claimant: Mrs Teresa Machin

Respondent: (1) Aspens Services Limited
(2) Governing Body of St Catherine's C of E Primary School
(3) Worcestershire County Council

Heard at: Birmingham Employment Tribunal via CVP

On: 27 July 2020

Before: Employment Judge Mark Butler

Representation

Claimant: Mr W Horwood (Counsel)

First respondent: Miss M Wood (in-house HR consultant)

Second and third respondent: Miss T Hand (Counsel)

JUDGMENT (OPEN PRELIMINARY HEARING)

1. At the material time there was not a relevant transfer, a service provision change, within the meaning of Regulation 3(1)(b) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 from the first respondent to the second and/or third respondent.
2. Respondent 2 and 3 are dismissed from these proceedings.
3. Oral reasons were handed down at the hearing. The representative of the first respondent requested written reasons following the handing down of that judgment. Written reasons will follow in due course.

Signed by: Employment Judge Mark Butler

Signed on: 29 July 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.