



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

Ms A Branton

Walsall Studio School

JUDGMENT OF THE EMPLOYMENT TRIBUNAL PRELIMINARY HEARING

HELD AT Birmingham by Skype ON 18 August 2020

EMPLOYMENT JUDGE VC Dean, sitting alone

Representation

For the Claimant: in person

For the Respondent: Mr A Ohringer, of counsel

JUDGMENT

The judgment of the Tribunal is that:

1 The claim for unfair dismissal was made outside the primary limitation period contained at s111(2) of the Employment Rights Act 1996. It was reasonably practicable for Ms Branton to make her claim in time. Even if it was not, the claimant did not present her complaint within such further period as was reasonable.

2 The employment Tribunal does not have jurisdiction to consider the complaint of unfair dismissal which is hereby dismissed.

3 The claimant's remaining complaint for a redundancy payment is unaffected by this judgment and continues.

Signed by _____ on 18 August 2020
Employment Judge Dean

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.