



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Nikolov  
**Respondent:** Sunseeker International Limited

## PRELIMINARY HEARING

**Heard at:** Southampton **On:** 12 October 2020  
**Before:** Employment Judge Craft

**Representation**  
**Claimant:** In person (Interpreter: Mrs V Mondashka - Bulgarian)  
**Respondent:** Mr M Curtis, Counsel

### JUDGMENT

1. The Claimant was not disabled within the terms of s.6(1) Equality Act 2010 at the relevant time.
2. The Claimant's claims of disability discrimination under sections 15, 20 and 21 of Equality Act 2020 are dismissed.

\_\_\_\_\_  
Employment Judge Craft

Date  2 November 2020

JUDGMENT SENT TO THE PARTIES ON

.....2 November 2020.....

.....  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.