



EMPLOYMENT TRIBUNALS

Claimant
Mr L Thorne

Respondent
Devon Tarmasters (SW) Ltd

PRELIMINARY HEARING (PUBLIC)

Heard at: Bristol

On

1 June 2020

Before: Employment Judge Goraj

Appearances

For the Claimant: In person

For the Respondent: Mr C Johnson, Tribunal Advocate

JUDGMENT AT A PRELIMINARY HEARING

Nature of This Hearing

This has been a remote hearing to which the parties have consented/ not objected. The form of remote hearing was a video conference hearing because of the COVID 19 pandemic. A face to face hearing was not held because it is in the interests of justice and in accordance with the overriding objective to minimise expenditure on time and costs.

THE JUDGMENT OF THE TRIBUNAL IS THAT: -

The Claimant's claim is dismissed because it was not presented within the relevant statutory time limit and it was reasonably practicable for him to have done so.

Employment Judge Goraj
Date: 1 June 2020.

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As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

Online publication of Judgments and reasons

The Employment Tribunal (ET) is required to maintain a register of all judgments and written reasons. The register must be accessible to the public. It has recently been moved online. All judgments and reasons since February 2017 are now available at: <https://www.gov.uk/employment-tribunal-decisions>

The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness