



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R M Barbosa

**Respondent:** Whitbread Group Plc

**Heard at:** Cardiff **On:** 22 & 23 January 2020

**Before:** Employment Judge S Jenkins  
Mrs C Mangles  
Ms C Lovell

**Representation**

Claimant: In person  
Respondent: Mrs A Kent (Solicitor)

## JUDGMENT

The Claimant's claims of direct discrimination on the ground of race and harassment on the ground of race fail and are dismissed.

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Employment Judge S Jenkins

Date 23 January 2020

JUDGMENT SENT TO THE PARTIES ON 24 January 2020

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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