



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Jenkins

Respondent: Marks and Spencer PLC

Heard at: Cardiff

On: 24, 25, 26, 27 and 28 February 2020

Before: Employment Judge Vernon
Ms S Hurds
Mrs M Humphries

Representation

Claimant: Mr A Joseph (Counsel)

Respondent: Mr J Green (Counsel)

JUDGMENT

1. The Claimant's claim of unfair dismissal fails and is dismissed.
2. The Claimant's claim of wrongful dismissal fails and is dismissed.
3. The Claimant's claim of indirect disability discrimination fails and is dismissed.
4. The Claimant's claim of discrimination arising from disability is out of time and the Tribunal has no jurisdiction to consider it.
5. The Claimant's claim of failure to make reasonable adjustments is out of time and the Tribunal has no jurisdiction to consider it.

Employment Judge Vernon

Date 28 February 2020

JUDGMENT SENT TO THE PARTIES ON 6 March 2020

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.