



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr GG
(2) Ms FF

Respondent: Ms UD

Heard at: Cardiff Employment Tribunal **On:** 19th December 2019

Before: Employment Judge Howden-Evans (sitting alone)

Representation

Claimant: (1) In person
(2) No attendance

Respondent: No attendance

Judgment on an Issue

Having heard evidence on oath from the First Claimant and having considered the written submissions from the Second Claimant and the Respondent and considered the bundle of documents, the employment judge's decision is:

1. Both Claimants have suffered unauthorised deductions from their wages, contrary to section 13 Employment Rights Act 1996.
2. At all times since commencing employment with the Respondent, the Claimants were contractually entitled to be paid £10.20 per hour for daytime work and the requisite minimum wage for night time duties. In addition, Mr GG was contractually entitled to be paid up to £60 per week for expenses and £30.60 per week for administrative duties.
3. At the hearing it was suggested that once this issue had been determined the parties may be able to resolve the remaining issues. In the event of there being further issues to resolve, parties are requested to write to the Tribunal requesting further directions for a remedy hearing.

Case No: 1601352/2018 & 1601353/2018

Employment Judge Howden-Evans

Dated: 19th January 2020

JUDGMENT SENT TO THE PARTIES ON

.....21 January 2020.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.