



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr L Reynolds

Respondent
AND Bridgend County Borough Council

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Cardiff **ON** 4,5,6 and 7 February 2020

EMPLOYMENT JUDGE NW Beard

MEMBERS Ms Southall
Mr Davies

Representation

For the Claimant: In Person
For the Respondent: Mr Howells (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is that:-

1. The claimant's claim of unfair dismissal within the meaning of Sections 95(1)(c) and 98(4) of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The claimant is not disabled within the meaning of Section 6 of the Equality Act 2010, consequently the claimant's claims of disability discrimination are not well founded and are dismissed.
3. The claimant's claim of discrimination because of the protected characteristic of race pursuant to section 13 Equality Act 2010 is not well founded and is dismissed.
4. The claimant's claim of victimisation pursuant to section 27 Equality Act 2010 is not well founded and is dismissed.

Case Number 1601624/2018

Employment Judge
Date: 11 February 2020

Judgment sent to Parties on 12 February 2020

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS