



EMPLOYMENT TRIBUNALS

Claimant: Mr J Morgan

Respondent: BRT International Ltd

Heard at: Cardiff **On:** 20 January 2020

Before: Employment Judge R L Brace

Representation:

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The claimant was dismissed by reason of redundancy on 23 August 2019.
2. He is therefore entitled to a statutory redundancy payment of **£6,037.50** calculated at:
 - 1 year x 1 (under 41yrs of age); and
 - 7 years x 1½ (over 41yrs of age); multiplied by
 - £525
3. In breach of contract, the respondent failed to give the claimant notice of the termination of her employment or make a payment in lieu thereof. The respondent is therefore ordered to pay the claimant damages in the sum of 12 weeks' net pay calculated at 12 x £564.26, i.e. **£6,771.12**.

The total amount the respondent must pay to the claimant is therefore **£12,808.62**.

Employment Judge R Brace

Dated: 20 January 2020

JUDGMENT SENT TO THE PARTIES ON

.....22 January 2020.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.