



EMPLOYMENT TRIBUNALS

Claimant: Mr R Foster

Respondent: B&M Retail Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out. His response explains why he says he was unfairly dismissed. It does not say why the two year qualifying period should not apply in his case.
6. Accordingly, the claim is struck out.

Employment Judge Davies
23 January 2020