



EMPLOYMENT TRIBUNALS

Claimant: Mr M Richardson

Respondent: R A Stores (Bradford) Ltd

Heard at: Leeds (by telephone)

On: 9 June 2020

Before: Employment Judge Shepherd

Appearances

For the claimant: Sarah Richardson (the claimant's mother)

For the respondent: No appearance

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claims of unfair dismissal, outstanding holiday pay, unauthorised deduction from wages and failure to provide written statements of particulars of employment succeed.
2. The amount to be paid by the respondent will be determined by an Employment Judge if it is determined that sufficient information is provided to enable the Employment Judge to reach a judgment. Otherwise a Remedy Hearing will be listed.

Reasons

Upon considering the submissions of the claimant and the available material I am satisfied that a determination can be made of the claims.

1. The claimant presented a claim to the Employment Tribunal of unfair dismissal, outstanding holiday pay and unauthorised deduction from wages. It was submitted that the respondent had failed to provide written particulars of employment and an award will be made pursuant to section 38 of the Employment Act 2002.
- 3.. The time for presenting a response has expired and no valid response has been presented, and, on the information before the Employment Judge, these claims succeed.

4. The claims of unauthorised deduction from wages and failure to provide written statements of particulars of employment succeed.

5. The claimant will provide a calculation showing the details of the claims he makes including details of his gross weekly pay for the purposes of calculating the basic award for unfair dismissal. The net weekly pay and the length of time for which he claims loss of earnings. The amount of holiday pay he claims and the basis on which it is calculated.

6. The claimant will also provide details of the benefits he received following the termination of his employment as the Employment Protection (Recoupment of Jobseeker's Allowance 1996 may apply.

**Employment Judge Shepherd
9 June 2020**