



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr. B. Elam

v

Tolsa U.K. Limited

Heard by telephone

On: 18 August 2020

Before:

Employment Judge Wedderspoon

Representation:

Claimant:

Mr. Krigers, Solicitor

Respondent:

Mr. C. Sullivan, Managing Director

JUDGMENT

1. The breach of contract claim is well founded and succeeds.
2. The Claimant is awarded the total sum of £9,879.93.
3. The sum includes the following: -
 - (i) Outstanding pay £6,057.69;
 - (ii) Outstanding company car benefits £1,312.50;
 - (iii) Outstanding pension benefits £533.75;
 - (iv) Uplift of 25% for failure to comply with ACAS code of £1,975.99.

Employment Judge Wedderspoon

Date: 27 August 2020