



EMPLOYMENT TRIBUNALS

Claimant

Ms T Abbey-Philip

Respondent

v Boots Management Services Limited

PUBLIC PRELIMINARY HEARING

Heard at: Leeds

On: 15 January 2020

Before: Employment Judge JM Wade

Appearance:

For the Claimant: Mr M Bryan, Counsel

For the Respondent: Mr A Graham, Solicitor

JUDGMENT

- 1 The claimant was not a disabled person by reason of a back condition from October 2018 to April 2019 (the period during which she alleges relevant contraventions of the Equality Act (a failure to make reasonable adjustments and Section 15 disability discrimination)).
- 2 Those complaints are dismissed.
- 3 Her complaints of direct race discrimination and harassment continue to a hearing, subject to separate case management orders.

Employment Judge JM Wade

Date: 15 January 2020