



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I McBride

**Respondent:** Davymarkham Limited (In Administration)

## JUDGMENT

1. The Respondent has made an unlawful deduction from the Claimant's wages and shall pay to him the sum of £3,053.47 being the gross amount of the unlawful deduction.
2. The Respondent is in breach of contract as it has failed to pay to the Claimant the sum of £251.28 being expenses contractually due to him.
3. The amounts at paragraphs 1 and 2 shall be paid no later than 14 days from the date set out below.
4. The claim for a protective award brought by the Claimant in these proceedings is dismissed as the Claimant has no standing to pursue the claim. *(For the avoidance of doubt the Claimant is entitled to benefit from the Judgment making a protective award dated 19 June 2019 in the case of UNITE the Union v Davymarkham Limited (in administration) brought with case number 1805671/2018).*

Employment Judge Brain

Dated: 8<sup>th</sup> January 2020