



EMPLOYMENT TRIBUNALS

Claimant: Mr A
Respondent: The University of Huddersfield
Heard at: Leeds **On:** 26 February 2020

Before:
Employment Judge JM Wade
Mr R Webb
Mr M Taj

Representation

Claimant: In person
Respondent: Mr K Ali (of counsel)

JUDGMENT

- 1 In consequence of the respondent's unfair dismissal of him, the respondent shall pay to the claimant:
A Basic Award of £4064; and
A Compensatory Award of £ 35,246
- 2 The respondent shall further pay to the claimant the sum of £780 (20 hours) arising from its unreasonable conduct of the proceedings.
- 3 The recoupment regulations do not apply to these awards.

Employment Judge JM Wade

Date 26 February 2020