



EMPLOYMENT TRIBUNALS

Claimant: James Guilfoyle
Respondent: Almacantar Limited
Heard: By video (CVP)
On: 10, 11, 12, 13 November 2020
Before: Employment Judge Adkin
Mr D Schofield
Mr T Cook

Appearances

For the Claimant: Mr C Milsom (Counsel)
For the Respondent: Mr K McCavish (Solicitor)

JUDGMENT

- (1) The claims of discrimination and harassment brought under sections 13 and 26 the Equality Act 2010 respectively are dismissed on withdrawal by the Claimant.
- (2) The claim of victimisation brought under section 27 of the Equality Act 2010 succeeds in part and is dismissed in part:
 - (i) The claim relating to the Respondent's communication to the Claimant on 10 October 2019 that his employment was no longer viable and/or would be terminated succeeds.
 - (ii) The remaining parts of the victimisation claims fail and are dismissed.

Employment Judge Adkin

Date: 16th Nov 2020

Sent to the parties on:

16/11/2020

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, a written request for written reasons may be presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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