



EMPLOYMENT TRIBUNALS

JUDGMENT

BETWEEN

CLAIMANT

MRS F NACONESKI
BATTISTUZ

V

RESPONDENT

TRAX RETAIL LIMITED

HELD AT: LONDON CENTRAL

ON: 1 - 3 DECEMBER 2020

EMPLOYMENT JUDGE: MR M EMERY

REPRESENTATION:

FOR THE CLAIMANT

Mr J Bromige (Counsel)

FOR THE RESPONDENT

Mr J Fletcher (Solicitor)

JUDGMENT

1. The claim of unfair dismissal is well founded and succeeds.
2. The claim of wrongful dismissal is well founded and succeeds.

REMEDY AWARD

Full pay and loss of expenses 15-19 April £523

Health insurance (100 days) £164

| | |
|-------------------------------------|-------------------|
| Furlough pay – 20 April-24 July | £6,225 |
| Pension contributions | £605.45 |
| Wrongful dismissal | £4,080 |
| Basic award | £1,614 |
| Loss of statutory rights | £500 |
| Award | £13,711.45 |
| 20% uplift (failure to follow Code) | £2,742.29 |
| TOTAL | £16,453.74 |

EMPLOYMENT JUDGE M EMERY

Dated: 3 DECEMBER 2020

Judgment sent to the parties
On: 03/12/2020

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For the staff of the Tribunal office

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.