



EMPLOYMENT TRIBUNALS

Claimants: Ms J Vallance

Respondent: The Bull Inn East Farleigh Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent unfairly dismissed the claimant. The claimant is awarded a basic award of £425 and a compensatory award of £514.26
2. The respondent failed to provide the claimant with written particulars of employment. The claimant is awarded 2 weeks pay of £425.
3. The respondent owes the claimant 8 hours of holiday pay. The claimant is awarded £72.60, which includes an uplift of 25% for failure to follow the ACAS code of practice in relation to the claimant's grievance relating to holiday pay.
4. The respondent is ordered to pay the claimant the total sum of **£1,436.86**

Employment Judge Balogun

Date 5 June 2020