



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE C HYDE (sitting alone)

**BETWEEN:**

Claimant

MS I RUDZATE

AND

Respondent

SB SECURITY SOLUTIONS LIMITED

**ON:** 10 December 2019

**APPEARANCES:**

For the Claimant: Did Not Attend –  
Email sent on 9 December 2019 at 18:36

For the Respondent: Ms R Owusu-Agyei, Counsel

## OPEN PRELIMINARY HEARING JUDGMENT

The Judgment of the Employment Tribunal is that: -

1. The complaints alleging race and sex discrimination under the Equality Act 2010 in relation to events up to 26 September 2018 as set out in numbered paragraphs 1, 2, and 4 of the details of the claim attached to the claim form were struck out on the ground that the Tribunal had no jurisdiction to determine them having regard to section 123 of the Equality Act 2010.

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Employment Judge Hyde

Dated: 7 January 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and written reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.