



EMPLOYMENT TRIBUNALS

Claimant: Ms N Hanson

Respondent: Porthaven Care Home No 2 Ltd

Heard at: Croydon by Cloud Video Platform
On: 25 August 2020

Before: Employment Judge Nash (sitting alone)

Representation

Claimant: In person
Respondent: Mr R Watson, consultant

JUDGMENT

1. The tribunal does not have jurisdiction to consider the claimant's complaint of breach of contract as it was brought outside the statutory time limit when it was reasonably practicable to do so.
2. The tribunal does not have jurisdiction to consider the claimant's complaint of unauthorised deduction from wages under s13 Employment Rights Act 1996 as it was brought outside the statutory time limit when it was reasonably practicable to do so.
3. The tribunal does not have jurisdiction to consider the claimant's complaint of failure to pay compensation related to annual leave under reg 14 Working Time Regulations 1998 as it was brought outside the statutory time limit when it was reasonably practicable to do so.

Employment Judge Nash

Date 25 August 2020

Notes

This has been a remote hearing which has been not objected to by the parties. The form of remote hearing was V. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are the ET1, the ET3 and a bundle of papers received from the claimant on 1.4.20 which was copied to the respondent on the morning of this hearing.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.