



EMPLOYMENT TRIBUNALS

Claimant: Mr G T Barton (1)
Mr K S Fermor (2)

Respondent: Dude and Arnette Limited

Heard at: London South Croydon **On:17 and 18 February 2020**

Before: Employment Judge Sage

Representation

Claimant: Mr Wildman Legal Representative

Respondent: Mr Maratos of Peninsula

JUDGMENT

1. The Claimants claims for holiday pay are dismissed on withdrawal.
2. The Claimants claim for breach of contract are dismissed.
3. The First Claimant's claim for failing to provide written reasons for dismissal under Section 92 of the Employment Rights Act 1996 is well founded and is awarded the sum of £525.
4. The Second Claimant's claim under section 92 Employment Rights Act is not well founded and is dismissed.
5. The First Claimant's claim for unfair dismissal is well found and is awarded the sum of £8762.
6. The Second Claimant's claim for unfair dismissal is well founded and is awarded the sum of £4250.

For the avoidance of doubts the sums above are not subject to recoupment.

Employment Judge **Sage**

Date: 18 February 2020

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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