



EMPLOYMENT TRIBUNALS

Claimant: Mr D Boyd
Respondent: Lidl Great Britain Limited
Heard at: Reading **On: 14, 15 and 16 December 2020**
Before: Employment Judge Gumbiti-Zimuto
Ms E Gibson and Ms T E Edwards

Appearances

For the Claimant: In person
For the Respondent: Miss G Roberts

JUDGMENT

1. The claimant's complaints of direct race discrimination and harassment related to race succeed.
2. The Claimant is entitled to an award of interest on the sum of £6,500 compensation made in respect of injury to feelings. The award of interest is made pursuant to the provisions of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 (as amended by the Employment Tribunals (Interest on Awards in Discrimination Cases) (Amendment) Regulations 2013). The award of interest is made in respect of the period from the 3 June 2019 until the 16 December 2020. The rate of interest during the relevant period is 8%¹. The interest awarded is therefore £799.23.²

Employment Judge Gumbiti-Zimuto
Date: 16 December 2020

Sent to the parties on: ...07/01/21.....
T Henry-Yeo

.....
For the Tribunals Office

¹ Regulation 3 (2) provides that "Subject to paragraph (3), the rate of interest to be applied shall be, in England and Wales, the rate fixed, for the time being, by section 17 of the Judgments Act 1838 ...".

² [8% (interest) x £6,500 (award)] ÷ 365 x 561 (days) = £799.23.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.