



EMPLOYMENT TRIBUNALS

Claimant: Mr A Sow
Respondent: Applecroft Care Home Limited
Heard at: London South (by video) **On:** 3 December 2020
Before: Employment Judge Fowell
Representation:
Claimant: In person
Respondent: Ms L Hatch of counsel

JUDGMENT

1. The claimant was not unfairly dismissed.
2. The claimant's dismissal was not in breach of contract.
3. The claimant was not denied the right to be accompanied at a dismissal hearing.
4. The claimant was provided with a written statement of employment particulars.
5. The claimant resigned and so was not entitled to a written statement of reasons for dismissal.
6. There is no order for costs.

Employment Judge Fowell

Dated: 03 December 2020

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.