



ON: 17, 18, 19 and 20

February 2020

THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE TRUSCOTT QC
Ms A Donaldson
Ms SJ Murray

BETWEEN:

Mr S Reed

Claimant

AND

Caffyns plc

Respondent

Appearances:

For the Claimant: in person

For the Respondent: Mr D Soanes solicitor

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim that he was constructively dismissed is not well founded and is dismissed.
2. The claimant did make a protected disclosure to Mr Lewis in December 2016 but did not suffer a detriment contrary to section 47B of the Employment Rights Act 1996 as a result of having done so. His claim is dismissed.
3. The claim that there has been an unlawful deduction of wages in relation to non-payment of bonus is not established and is dismissed.

Case No. 2302540/2017

Employment Judge Truscott QC

Date 20 February 2020

