



EMPLOYMENT TRIBUNALS

Claimant: Mr A Arulanthranan

Respondents: Mr Aravinth Sivasithamparam and Mrs Karthika Aravinth trading as Jet Well Hall Service Station.

RULE 21 JUDGMENT

1. The respondents having failed to file a response in time or at all, it is adjudged that the claimant's following claims are well-founded:-
 - (1) Unfair dismissal.
 - (2) Breach of contract in respect of notice pay.
 - (3) Underpayment of wages under the National Minimum Wages Regulations and Section 13 of Employment Rights Act.
2. So that the Tribunal can make a further judgment on remedies, by no later than **22 May 2020** the claimant is ordered to notify the respondents and the Tribunal of the specific amounts claimed by him for each of the heads of claim above to date, and the means by which they are calculated.

EXPLANATORY NOTE.

This Rule 21 judgment was issued following a telephone case management hearing on 30 April 2020, at which neither party attended. The respondents had not submitted a response in time or at all and were not entitled to take part in the proceedings except to apply for an extension of time to submit a response. The claimant's representative did not attend the hearing and attempts to contact at the nominated telephone number by the Tribunal were unsuccessful.

Employment Judge Hargrove
30 April 2020.