



EMPLOYMENT TRIBUNALS

Claimant: Ms M Brown

Respondent: Carrs Billington Agriculture (Sales) Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Manchester (in private by telephone) **On:** 22 May 2020

Before: Employment Judge Shotter (sitting alone)

Representatives

For the claimant: In person

For the respondent: Ms E Humphreys, solicitor

JUDGMENT

The Judgment of the Tribunal is:

1. The claimant's employer and correct respondent is Carrs Billington Agriculture (Sales) Ltd.
2. All claims are dismissed against Carrs Group PLC, who no longer has any interest in these proceedings.
3. The claimant does not have sufficient continuity of employment to bring an unfair dismissal claim under section 94 of the Employment Rights Act 1996 as amended, a strike out warning was sent to the claimant on 21 February

2020 and the claim for unfair dismissal is dismissed on the basis that under section 108 of the ERA the claimant is not entitled to bring a claim of unfair dismissal and none of the exceptions apply.

Employment Judge Shotter

DATE:27.5.2020

JUDGMENT SENT TO THE PARTIES ON
8 June 2020

FOR THE TRIBUNAL OFFICE