



EMPLOYMENT TRIBUNALS

Claimant: Anthony Willan

Respondents: Sky In-Home Services Ltd

Heard at: Liverpool

On: 1 and 2 December 2020

Before: Employment Judge Aspinall

REPRESENTATION:

Claimant: in person

Respondent: Ms Rumble Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal fails.
2. The claimant's claim for breach of contract (notice pay) fails.
3. The claimant's claim for holiday pay is dismissed on withdrawal.
4. The claimant's claim for unauthorised deduction from wages in respect of outstanding pay due to the claimant on termination of employment is dismissed on withdrawal.
5. The claimant's claim for unauthorised deduction from wages (in respect of a discretionary bonus of £550 per month forming part of his normal pay) accruing from 1st to 14 December 2018 succeeds. The claimant is awarded £ 225.00

Employment Judge Aspinall

Date: 2 December 2020

JUDGMENT SENT TO THE PARTIES ON

23 December 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2404959/2019**

Name of case: **Mr A Willan** v **Sky In Home Services Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **23 December 2020**

"the calculation day" is: **24 December 2020**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals