



EMPLOYMENT TRIBUNALS

Claimant: Miss S Pegg

Respondent: Lisa Blissett

Heard at: Manchester

On: 11 December 2020

Before: Employment Judge Grundy
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Represented by Mr J Munro Consultant

Covid-19 statement.

This hearing has taken place on a remote basis by CVP platform in accordance with the Presidential Practice Direction on remote hearings and open justice and in accordance with Rule 46 ET (CRP) Regs 2013 and the Guidance issued on 14th September 2020.

JUDGMENT

The judgment of the Tribunal is as follows:

1. It is declared that the claimant's employment is continuing and no dismissal has taken place.
2. The claimant's claim for unfair dismissal fails and is dismissed.
3. The claimant's claim for notice pay fails and is dismissed.
4. The claimant's claim in respect of holiday pay fails and is dismissed.
5. The claimant's claim in respect of unauthorised deduction from wages under s13 Employment Rights Act 1996 succeeds. The respondent shall pay to the

claimant £28.38 in respect of the period between 2 March and 26 March 2020, and £133.47 in respect of the period between 27 March and 10 July 2020.

6. The total award is therefore £161.85.

Employment Judge Grundy

Date 11.12. 20

JUDGMENT SENT TO THE PARTIES ON

7 January 2021

FOR THE TRIBUNAL OFFICE

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2405574/2020**

Name of case: **Miss S Pegg** v **Lisa Blissett**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **7 January 2021**

"the calculation day" is: **8 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals