



EMPLOYMENT TRIBUNALS

Claimant: Mr. T. Evered

Respondent: Mr. C. Douglas

HELD AT: Liverpool

ON: 21 January 2020

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr Evered represented himself

Respondent: Ms. J. Patel, Trainee solicitor

JUDGMENT

The judgment of the Tribunal is that the claimant's claim that the respondent made unauthorised deductions from his wages is dismissed, the claimant having failed to enter early conciliation with the respondent and having never been employed by him (but only by a company in which he is a director, such that the respondent was not "an employer" for the purposes of the claimant's claim made under s.13 Employment Rights Act 1996).

Employment Judge T.V. Ryan

Date: 21.01.20

JUDGMENT SENT TO THE PARTIES ON

13 February 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.