



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Keogh

**Respondents:** 1. Telefonica UK Limited  
2. Chris Neilson  
3. Brian Myler  
4. Victoria Felton  
5. Mike Harrison

**Heard at:** Liverpool **On:** 7 February 2020

**Before:** Employment Judge Buzzard

## REPRESENTATION:

<b>Claimant:</b>	Mr Moosa, Union Representative
<b>1<sup>st</sup>, 3<sup>rd</sup> &amp; 4<sup>th</sup> Respondents:</b>	Miss N Owen of Counsel
<b>2<sup>nd</sup> Respondent:</b>	Mr A Halpin, Solicitor
<b>5<sup>th</sup> Respondent:</b>	Not in attendance or represented

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims against the fifth respondent are dismissed, having been withdrawn by the claimant at an earlier case management hearing.
2. The claimant's claims against the third and fourth respondents are dismissed on withdrawal by the claimant at this hearing.
3. The claim against the first and second respondents are dismissed having been found to have been presented outside of the time limit for presentation of claims in

circumstances where it was not just and equitable to extend time resulting in the claims being outside the jurisdiction of the Tribunal to consider.

Employment Judge Buzzard

Date: 10 February 2020

JUDGMENT SENT TO THE PARTIES ON

13 February 2020

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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