



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Foster

**Respondent:** Omega Multi Trust Academy

**Heard at: Liverpool**                      **On: 11 March 2020**

**Before: Employment Judge Benson**

## **Representation**

**Claimant:** Mr S Foster – family member

**Respondent:** Mrs H Leppert - solicitor

## **JUDGMENT ON A PRELIMINARY ISSUE**

1. It was not reasonably practicable for the claim of unfair dismissal to have been presented within the time limit required by s111 of the Employment Rights Act 1996 and it was presented within a further reasonable period.
2. The Tribunal has jurisdiction to consider the complaint of unfair dismissal.

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Employment Judge **Benson**

Date 18 March 2020

JUDGMENT SENT TO THE PARTIES ON

23 March 2020

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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