



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Walsh

Respondent: Dip This Hydrographics Ltd

Heard at: Manchester (in private by video hearing) **On:** 30 November 2020

Before: Employment Judge Buzzard (sitting alone)

Representatives

For the claimant: In Person

For the respondent: No appearance

JUDGMENT

The “Code V” in the heading indicates that this was a remote hearing by video conference call, to which the parties entitled to attend had consented.

The claimant’s claims of breach of contract as it relates to notice and unlawful deductions from wages are all well founded and succeed. The respondent is ordered to pay to the claimant the following sums as compensation:

1. **£772.20** representing one months’ gross notice pay. This is calculated as one twelfth of an annual salary (taking into account the increase to the National Minimum Wage from April 2020) of £9,266.40;
2. **£880.80** representing five weeks gross unpaid wages (one week at £168 and four weeks at 178.20, to take into account the increase in the National Minimum Wage from April 2020); and
3. **£122.40** representing 12 weeks gross shortfall in pay, of £10.20 per week, following the increase in the National Minimum Wage from April 2020.

Employment Judge Buzzard
30 November 2020

ORDER SENT TO THE PARTIES ON

3 December 2020

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414143/2020**

Name of case: **Mrs J Walsh** v **Dip This Hydrographics Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **3 December 2020**

"the calculation day" is: **4 December 2020**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals