



EMPLOYMENT TRIBUNALS

Claimant: Miss J Rowley

Respondent: Arc Elite Agents Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. I declare the claimant is entitled to a redundancy payment of £4,067.28. (6 years service x 1.5 x £451.92). The respondent has paid the claimant a redundancy payment of £3,389.40 and £200. Therefore the respondent has made an unauthorised deduction from wages of £477.88 by failing to pay the claimant the full amount of redundancy payment due.
2. The respondent has failed to pay the claimant 17 days accrued but untaken holiday pay on the termination of employment in the sum of £1536.46 (£90.38 x 78)
3. The respondent has made an unlawful deduction from wages by failing to pay £386 SSP.
4. The respondent is ordered to pay the claimant **£2,400.34** within 14 days of this Judgment

The hearing fixed for 17 February 2020 is vacated.

Employment Judge Ross

Date: 20 January 2020

JUDGMENT SENT TO THE PARTIES ON

28 January 2020

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2414970/2019**

Name of case: **Miss J Rowley** v **Arc Elite Agents Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **28 January 2020**

"the calculation day" is: **29 January 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office