



EMPLOYMENT TRIBUNALS

Claimants: Mr M Khaliq & Mr I Mohammed

Respondent: Mohiuddin Trust

Heard at: Manchester **On:** 24 August 2020

Before: Employment Judge Phil Allen
(sitting alone)

JUDGMENT

1. The judgment of the Employment Tribunal is that the claims of both claimants for unfair dismissal and unlawful deduction from wages:
 - a. were not entered in the time required by section 111 and 23(2) of the Employment Rights Act 1996;
 - b. it was reasonably practicable for the claims to have been entered in time; and
 - c. the claims were not, in any event, entered in such further period as the Tribunal considers reasonable in all the circumstances.
2. Accordingly, the Tribunal does not have jurisdiction to consider the claims of unfair dismissal and unlawful deduction from wages and they are dismissed.

Employment Judge Phil Allen

24 August 2020

JUDGMENT SENT TO THE PARTIES ON

26 August 2020

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.