



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Hodgkinson

**Respondent:** Empire Services Club (Preston) Limited

**Heard at:** Manchester

**On:**

5 July 2019

**Before:** Employment Judge Barker  
(sitting alone)

## REPRESENTATION:

**Claimant:** Mr Bheemah, Counsel

**Respondent:** Mr Searle, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's application to amend her complaint of unfair dismissal to introduce a primary dismissal date of 30 January 2018 is refused.
2. The claimant's application to amend her age discrimination complaints to introduce new complaints of direct age discrimination contrary to section 13 of the Equality Act 2010 and harassment contrary to section 26 of the Equality Act 2010 are allowed in part. Those additional complaints which are allowed will be set out in an amended Scott Schedule to be prepared by the claimant and supplied to the Tribunal and to the respondent in accordance with Case Management Orders handed down to the parties.
3. The respondent's application to have some or all of the claimant's claims struck out in accordance with rule 37 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is refused.
4. The respondent's application that the claimant be required to pay a deposit to be allowed to continue with some or all of her claims in accordance with rule 39 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is refused.
5. The claimant's complaints of marital status discrimination were withdrawn by the claimant at the outset of this hearing and are hereby dismissed.

6. The claimant's complaints of unlawful deductions from wages were withdrawn by the claimant at the outset of this hearing and are hereby dismissed.

---

Employment Judge Barker

Date\_\_19 July 2019\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

31 July 2019

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.