



EMPLOYMENT TRIBUNALS

Claimant: Mr C Tiso

Respondent: The University of Nottingham

Heard at: Nottingham

On: 27 November 2020

Before: Employment Judge Butler (sitting alone)

Representation

Claimant: In person

Respondent: Ms M Tutin, Counsel

JUDGMENT

The Judgment of the Tribunal is that the claims of unfair dismissal and disability discrimination were submitted out of time and:

1. it was reasonably practicable to have submitted the unfair dismissal within the time limit; and
2. it is not just and equitable for time to be extended for submission of the disability discrimination claim.

Accordingly, the claims are out of time, the Tribunal has no jurisdiction to hear them and they are dismissed.

Employment Judge Butler

Date 27 November 2020

JUDGMENT & REASONS SENT TO THE PARTIES ON

30/11/2020.....

.....
FOR THE TRIBUNAL OFFICE