



EMPLOYMENT TRIBUNALS

Claimant: Mr H Rafiq
Respondent: DHL (Aviation) UK Ltd

Heard at: In private by telephone
On: Tuesday 16 June 2020
Before: Employment Judge Jeram (sitting alone)

Representation:
Claimant: In Person
Respondent: Ms Shahzad (solicitor)

JUDGMENT

1. The Claimant's claim of religion or belief discrimination and his claim of holiday pay are dismissed on withdrawal by the Claimant. His other claims are unaffected by this Judgment and will proceed to a final hearing.

Employment Judge Jeram

Date: 23 June 2020

Sent to the parties on:

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

