



EMPLOYMENT TRIBUNALS

Claimant: Mr S Lambert

Respondent: (1) Mr Richard Kay-Warner
(2) Beechdale Care Limited

AT A PRELIMINARY HEARING

Heard at: (in private; by telephone) **On:** 27 March 2020

Before: Employment Judge Clark (sitting alone)

Appearances

For the claimant: Mr Lambert in person

For the respondent: Mr R Kay-Warner, Registered Manager

JUDGMENT

- 1) The claims against Mr Richard Kay-Warner are dismissed upon withdrawal.
- 2) The claim of unfair dismissal against Beechdale Care Limited is dismissed upon withdrawal.
- 3) For the avoidance of doubt, the claim of unauthorised deduction from wages proceeds against Beechdale Care Limited and will be determined at a final hearing on 4 September 2020 if not agreed before.

Employment Judge Clark

27 March 2020

Sent to the parties on:

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For the Tribunal:

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