



Case Numbers: 2601773/2020
2602010/2020

EMPLOYMENT TRIBUNALS

Claimants: (1) Ms L Kelly
(2) Ms L Wellings

Respondent: Sense, The National Deafblind and Rubella Association

PRELIMINARY HEARING

Heard at: Midlands (East) (in public; by CVP)

On: 15 October 2020

Before: Employment Judge Camp

Appearances

For the claimants: in person, assisted by Mr D Micklewright (lay representative)

For the respondent: Mr J Morris, solicitor

JUDGMENT

- (1) The claim of the second claimant, Ms Wellings, was presented outside of the time limits in sections 48(3) and 111(2) of the Employment Rights Act 1996 and therefore fails and is dismissed.
- (2) The respondent's application to strike out part of the claim of the first claimant, Ms Kelly, pursuant to rule 37(1)(a) or for the Tribunal to make a deposit order under rule 39 is rejected.

EMPLOYMENT JUDGE CAMP

20 November 2020

SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for these decisions were given orally. Written reasons for paragraph (2) have been requested by the respondent and will be provided in due course. Written reasons for paragraph (1) will not be provided unless they are asked by a written request presented by any party within 14 days of the sending of the written record of the decision.